


Shervin Karimi

Curriculum Vitae

School of Public Health
15 Av. du Pr. Léon Bernard, 35043 Rennes
✉ shervin.karimi@ehesp.fr
🌐 [Webpage](#) 🐦 [Twitter](#)
🌐 [Linkedin](#) [ORCID](#) 

Date of birth: 28.03.1990

Father of 2 (2021, 2024)

Research Interests

Main fields: Health economics, Labor economics

References

Simon Cornée, Full Professor, University of Rennes, CREM

simon.cornee@univ-rennes.fr

Julien Mousquès, IRDES Research Director

mousques@irdes.fr

Véronique Thelen, Assistant Professor, University of Rennes, CREM

veronique.thelen@univ-rennes.fr

Nicolas Sirven, Full Professor, EHESP, RSMS

nicolas.sirven@ehesp.fr

Josselin Thuilliez, CNRS Research Director

josselin.thuilliez@cnrs.fr

Academic Positions

- 2025-present **Post-Doctoral – Research Fellow**, French Public School of Health
Ecole des Hautes Etudes en Santé Publique (EHESP)
- 2021-2025 **Ph.D. Candidate – Research Fellow**, University of Rennes
Research Center in Economics and Management (CREM - CNRS UMR 6211)
- 2024-2025 **Lecturer (A.T.E.R.)**, University of Rennes
192h of tutorials: Macroeconomics (1st-year and 2nd-year undergrad.)
- 2021-2024 **Teaching Assistant**, University of Rennes
64h of tutorials per year: Econometrics (1st-year Master's), Macroeconomics (1st-year and 2nd-year undergrad.), Statistics (3rd-year undergrad.)

Non-Academic Positions

- 2019-2021 **Product Marketing Manager**, ATR - Airbus Group, Aircraft manufacturer, Toulouse
Responsible for aircraft economic analysis: competition and market analysis, profit and loss estimations, airline ticket pricing studies, environmental impact analysis
Presenting to airlines' board of management
- 2016-2019 **Revenue Management Consultant**, N&C, Consulting in pricing, Paris
Consulting: conducting interviews and analyses to advise analysts, top management and CEOs
Training: providing revenue management and pricing training
Industries: airline, hospitality, railway, e-commerce
- 2013-2016 **Revenue Management Analyst**, Corsair, Airline, Paris
Revenue management: analyzing and setting ticket prices on a portfolio of routes of 200M€/year
Fleet management: leading a project on assessing the most profitable fleet replacement options
Tool development: development of decision support tools for sales analysis

Education

- 2021-2025 **Ph.D., Economics**, *University of Rennes*
Research Center in Economics and Management (CREM - CNRS UMR 6211)
Title: "Four essays on ownership structure and organizational behavior"
Referees: Gabriel Burdin, François-Charles Wolff
President: Josselin Thuilliez
Jury members: Anaïs Perilleux, Damien Roussilière
Supervisors: Simon Cornée, Véronique Thelen
- 2012-2013 **MSc, Economics of Markets and Organizations**, *Toulouse School of Economics*, Toulouse
- 2010-2013 **MSc, Air Transport Engineering**, *Ecole Nationale de l'Aviation Civile*, Toulouse
- 2008-2010 **Preparatory School in Mathematics & Physics**, *Lycée Paul Cézanne*, Aix-en-Provence

Training

- 2021 **Machine Learning Bootcamp**, *Lewagon*, Bordeaux
2 months full-time coding
Language Python: regression, dimensional reduction, clustering, classification
- 2015 **CFA: Passed level I of the CFA exam**, *CFA Institute*, Paris
Courses : economics, financial statement analysis, quantitative methods, ethical and professional standards, portfolio management, equity investments, derivatives, alternative investments

Research

— Working Papers

Non-profit and For-profit Competition: Evidence from Home Care

Ownership Structure over the Business Cycle: Evidence from France

with S. Cornée and V. Thelen

— Work in Progress

Ownership Structure and Absenteeism

with S. Cornée and V. Thelen

A Non-Profit Discount? A Wage Gap Analysis Between Non-Profit and For-Profit Employees

Awards and Funding

- 2025 **ADRES PhD Grant** **500€**
ADRES PhD grant program for international conference participation
- 2022 **Best Paper Award, 9th EMES Conference** **Award**
"Ownership Structure over the Business Cycle: Evidence from France" with S. Cornée and V. Thelen
- 2022 **Research Center in Economics and Management (CREM)** **15,000€**
Funding for CASD box through "Défi Scientifique". Principal investigator: Véronique Thelen

Data

2023 - 2025 **Secure data access - CASD Box**

Managing the application to access confidential data through a CASD Box

Databases: Employer-employee matched data (DADS), Working condition survey data (*Enquêtes conditions de Travail*)

Presentations in Seminars / Conferences / Workshops

2025 **TEPP**, *Rennes, France*

"A Non-Profit Discount? Wage Gap Analysis and Monetary Motives of Non-Profit and For-Profit Employees"
- Presentation

RES Annual Conference, *Birmingham, United Kingdom*

"Non-profit and For-profit Competition: Evidence from Home Care" - Presentation

JMA, *Poitiers, France*

"Non-profit and For-profit Competition: Evidence from Home Care" - Presentation

ADRES, *Strasbourg, France*

"Non-profit and For-profit Competition: Evidence from Home Care" - Presentation

CREM Doctoral Seminar, *Rennes, France*

"A Non-Profit Discount? Wage Gap Analysis and Monetary Motives of Non-Profit and For-Profit Employees"
- Presentation

Annual Workshop on Cooperative Studies, *Rennes, France*

"A Non-Profit Discount? Wage Gap Analysis and Monetary Motives of Non-Profit and For-Profit Employees"
- Presentation

2024 **EDGE Doctoral Workshop**, *Angers, France*

"Ownership Structure and Mental Health" - Presentation

ETEPP, *Aussois, France*

"Non-profit and For-profit Competition: Evidence from Home Care" - Poster

CREM Seminar, *Rennes, France*

"Non-profit and For-profit Competition: Evidence from Home Care" - Presentation

2023 **TEPP Conference**, *Poitiers, France*

"Non-profit and For-profit Competition: Evidence from Home Care" - Presentation

EMES Conference, *Frankfurt, Germany*

"Ownership Structure over the Business Cycle: Evidence from France" - Presentation

Annual Workshop on Cooperative Studies, *Rennes, France*

"Non-profit and For-profit Competition: Evidence from Home Care" - Presentation

EDGE Doctoral Workshop, *Rennes, France*

"Ownership Structure over the Business Cycle: Evidence from France" - Presentation

CREM Seminar, *Rennes, France*

"Ownership Structure over the Business Cycle: Evidence from France" - Presentation

2022 **Annual Workshop on Cooperative Studies**, *Angers, France*

"Ownership Structure over the Business Cycle: Evidence from France" - Presentation

2021 **Annual Workshop on Cooperative Studies**, *Rennes, France*

"Ownership Structure over the Business Cycle: Evidence from France" - Presentation

Teaching

- 2024/2025 **Macroeconomics (2nd-year undergraduate)**, *Lecturer (A.T.E.R.)*, 104h of tutorials
University of Rennes
- Macroeconomics (1st-year undergraduate)**, *Lecturer (A.T.E.R.)*, 72h of tutorials
University of Rennes
- 2023/2024 **Econometrics (1st-year Master's)**, *Teaching Assistant*, 22h of lectures/tutorials
University of Rennes
- Macroeconomics (2nd-year undergraduate)**, *Teaching Assistant*, 28h of tutorials
University of Rennes
- 2022/2023 **Statistics (3rd-year undergraduate)**, *Teaching Assistant*, 64h of tutorials
University of Rennes
- 2021/2022 **Macroeconomics (1st-year undergraduate)**, *Teaching Assistant*, 64h of tutorials
University of Rennes

Responsibilities

- 2023-2025 **Representative of PhD Students at the Laboratory Council - CREM**, *Rennes, France*
Participation at the laboratory council
- 2021-2023 **Member of the Ph.D. Association in Economics**, *Rennes, France*
Event organization

Languages

English, *Fluent*
French, *Native*
Persian, *Native*

Computer Skills

Statistics R, Stata, Python, SQL, VBA